

Nangia & Co LLP

Sl. No.	Page Number / Section of RFP Document	Current Provision / RFP Text	Query from the Bidder	Action to be taken
1	Pre –Qualification Criteria Page no. 17	No Consortium is allowed	We are requesting Authority to kindly allow Consortium / Joint venture under this bid, so that experience of reputed service providers of the relevant nature will be considered jointly for evaluation.	Not considered
2	Eligibility Criteria Point 3 Page no. 17	Bidder must have successfully completed 3 assignments of similar nature (Recruitment Agency for Recruitment and Deployment of Skilled Manpower) (having Contract Value as per proposed project of Rs 5crs, in any sector under Central / State Govt. /Externally Aided Projects/Autonomous bodies operated under Govt. administrative control/ International and National Organization during the last 3 Financial Years. (FY 2019-20 to FY 2021-22)	We are requesting authority to consider ongoing projects and reduce the contract value as mentioned in the clause from 5 crores to 2.5 Crores so that more bidders can participate in this bid.	<ol style="list-style-type: none"> 1. Ongoing proposals also considered. 2. Modification of contract value not considered
3	Technical Evaluation Point 2 Page no. 21	Institutional Strength - Supporting document as proof of- number of personnel in the payroll of the institution. -EPF certificate/ burden of certificate	Requesting Authority to consider declaration from Head HR to prove the institutional Strength	Not considered

4	Technical Evaluation Point 2(C) Page no. 22	Office functioning in Odisha for outsourcing with due license from Labour Department	This clause will hinder many companies to bid for this RFP. We would like to request authority to allow the bidder to open the office in Odisha once contract will get awarded.	Not considered
XEAM Ventures Private Limited				
1	Page no. 34 Clause 3 Point no. 7	Payment Terms and Schedule in a tabular form Deployment of 751 numbers of manpower in prorate basis	As per the list stated in the tender docs total manpower is 408 nos. however it is mentioned in the payment terms deployment of 751 nos. please elaborate what is the headcount of manpower to be recruited and payroll shall be managed of the deployed manpower ?	<ol style="list-style-type: none"> 1. 408 nos. Of manpower to be engaged. 2. Revised RFP issued after pre-proposal meeting and receipt of query.
	Page no. 34 Clause 3	One month pay for manpower will be released in advance to the agency so that manpower should get salary in time. Advance for one month will be given on satisfactory placement of employees. Remuneration towards the manpower to be made to the concerned bank account of the professional on monthly basis by the agency. The agency should provide the copy of the transaction statement during the successive month to the concerned authority.	We understand payment model shall be collect & pay, please elaborate	Refer para 8.3 of page 32 of the RFP
3	Section 5 Financial Proposal Submission Forms Page no. 2 FIN 2 para 2	The Service charge should not be quoted as zero N.B. The remuneration of the personnel and other logistic support etc will be made as per the Govt of India guideline. The	Change Request : Please fix some rates minimum at least 5 % for pay rolling and recruitment charges as per the standard of market minimum 8.33% on CTC instead of	<ol style="list-style-type: none"> 1. Revised RFP issued after pre-proposal meeting and receipt of query. 2. As per State rules extant rules on minimum rate

		consolidated remuneration for office messenger/peon will be fixed as per the Finance Department Letter No 30722 dated 06.11.2021	keeping this as zero. Moreover, please confirm; Shall the applicable minimum wages for Odisha as revised from 01.04.2022 not be applicable instead of the department letter 30722 dated 06.11.2021 ? Please elaborate it will made difficult to comply to the bidder for minimum wages as per the Act.	of wages will prevail.
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Pratyush

1	Page no-17 Eligibility Criteria Point no 03	Bidder must have successfully completed 3 assignments of similar nature(Recruitment agency for recruitment and deployment of skilled manpower)(having contract value of 5 crore) during last 3 financial years.(FY 2019-20 to 2021-22)	Bidder must have successfully completed or continuing 3 assignments of similar nature (deployment of different categories of manpower)(having contract value of 3 crore) during last 3 financial years.(FY 2019-20 to 2021-22)	1. Ongoing proposals also considered. 2. Modification of contract value not considered.
2	Page no 21 Point no 1-b	Net worth Above 2cr- 5 marks Every additional Rs 0.50 crore 1 mark each subject to a maximum of 10 marks	Net worth Above 1cr- 5 marks Every additional Rs 0.10 crore 1 mark each subject to a maximum of 10 marks	Revised RFP issued after pre-proposal meeting and receipt of query.

Care Security and Allied Services, Odisha

1	Page-21, Sl No-7 Clause-II TECHNICAL EVALUATION(2 nd Stage) Sl No 1.(b)	b.Net worth(Average 3 years): Above 2cr- 5 marks For every additional Rs 0.50 crore 1 mark each subject to a maximum of 10 marks	For every additional Rs 0.20 crore- 1 marks	Revised RFP issued after pre-proposal meeting and receipt of query.
2	Page-22, Sl No-7	Office functioning in	Office functioning in	Not considered

	Clause-II TECHNICAL EVALUATION(2 ⁿ ^d Stage) SI No 2.(c)	Odisha for outsourcing with due license from Labour Department	Odisha for outsourcing with due license/ Shop and commercial(Labour Registration) from Labour Department	
3	Page-34, Payment terms and Schedule in a tabular form	Deployment of 751 manpower in prorata basis	Deployment of 408 manpower in prorata basis (In BOQ) which one correct?	1. 408 nos. Of manpower to be engaged. 2. Revised RFP issued after pre-proposal meeting and receipt of query.
4	From BOQ & FIN- 2	The service charge should not be quoted as zero.	As per “Page-34, Payment terms and Schedule in a tabular form” mentioned work will dept accept service charge of Rupees One (Rs. 1)?	Revised RFP issued after pre-proposal meeting and receipt of query.
Conceptia Software Technologies				
1	6 / Bidder Datasheet pt. No. 12	Bid Processing Fee (Non-Refundable)	Kindly request you to exempt the Tender Fee for MSME organization as per in line with GOI policies.	Not considered
2			There is no mention in tender regarding Group Insurance and Bonus(statutory requirement). Kindly clarify whether it will be reimbursed on submission of necessary proof	Not considered
3	28 / Point no. 23	Change in HR provided to the Department beyond the allowable limit of the contract leads to implication of	Please clarify what is the allowable limit	Revised RFP issued after pre-proposal meeting and receipt of query.

		liquidated damage of 10% of the contract value.		
4	28 / Point no. 23	In case any HR takes long leave due to maternity leave or any medical or other reason, service providers shall temporarily substitute the person in leave in order to ensure continuity of service.	Kindly clarify about the salary & billing towards a human resource on maternity leaves	The Deptt. is only hiring services of the agency. The agency has to ensure deployment of human resource.
5			Please confirm regarding (paid) leave policy as applicable to this contract, which can be billed by the contractor Also please clarify regarding overtime work policy	To be borne by agency as per statutory provision.
6			Please confirm, if the salary payable as per minimum wages, for any category exceeds salary mentioned in FIN-1_2_3 and incase of revision of Statutory components such as Minimum wages, EPF, ESI, Insurance etc. the same will be reimbursed accordingly.	To be borne by agency as per statutory provision.
7	40 / TECH - 3	Filled in information in this format must have to be jointly certified and sealed by the CA and the authorized representative of the bidder and to be furnished in original along with the technical proposal failing which the proposal will be out rightly rejected. No scanned copy will be entertained	Kindly clarify on this point, as we have to submit the soft copy of the tender through online portal.	Revised RFP issued after pre-proposal meeting and receipt of query.
8	34 / Payment Terms and	Deployment of 751 numbers of manpower	Kindly request you to change this to 408 as the	Revised RFP issued after pre-proposal

	Schedule in a tabular form (Point No. 7)	in prorate basis	total manpower mentioned in tender is 408.	meeting and receipt of query.
R.R.Enterprises				
1	Section-2, Sl. No.4	The average financial turn over must be Rs.15 Cr.	The average financial turn over must be Rs.15 Cr. from manpower providing agency or any work please reply	Average financial turnover specified in RFP for manpower providing agency only.
2		The average Rs.15Cr. of last three financial year	Each year minimum 5 Cr. For confirmation please reply.	Average financial turnover specified in RFP for manpower providing agency only.
3	Technical evaluation (2 nd stage) Sl.No.2		Institutional Strength the agency should have engaged how many type of exports or support staff in the payment of own sources and the EPF & ESI is mandatory of engaged staff please reply.	Self explanatory in detailed evaluation process mentioned in technical evaluation (2 nd stage) and summary of financial proposal (FIN-2)
4	TECH-3	Bidder financial details	TECH-3 bidder financial details the agency should have submit the GST return with ITR for last 3 years which is mandatory and the CA certificate signed with the agency please reply.	Self explanatory
5	Annexure-III	Staff position	As per the position of staff in Head Office, (State level, District Coordinator, District Project Asst. and Block Coordinator but the monthly remuneration is not mention at the district and Block Level position for the quitting of Price bid please reply.	All details mentioned in Annexure-III
6		Service Charge and GST	The Minimum Service Charge and GST how many percent to guideline in your tender authority of POSAN ABHIYAN Please Clarify/reply .	<ul style="list-style-type: none"> • Revised RFP issued after pre-proposal meeting and receipt of query. • GST to be quoted as per rules.

